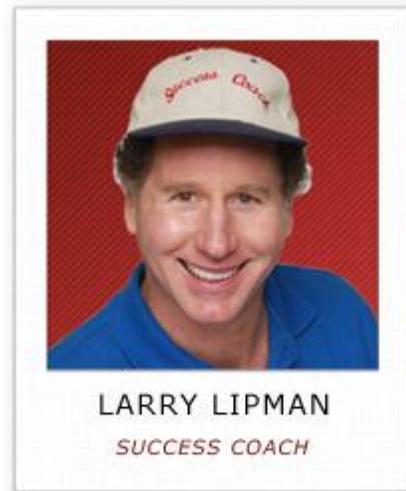


Larry Lipman is a success coach. Larry's passion and mission are the same:

- * create new ways of thinking*
- * turn thoughts into action steps*
- * bring out their best, all in a fun and supportive environment*
- * create more powerful, trusting teams*

Larry is a certified trainer. Since 1990, Larry has completed Jack Canfield's Facilitating Skills Certification (Culver City, CA), Melton Leadership Institute Train-the-Trainer (Palm Springs, CA), Active Teaching Leadership Training (Atlanta, GA), Peering Mastery Technology for Excellence Training (Costa Mesa, CA), Tony Robbins Mastery University (San Diego, CA), and Stephen Covey "First Things First" Workshop. He is ROPES Course Certified.



Memberships: American Society for Training and Development, National Parenting Instructors Association, Association of Supervision and Curriculum Development, Georgia Alliance for Children, ASCD Character Education Network, Georgia Association of Educational Leaders, Mentoring Leadership Network, Association for Experiential Education, International Alliance for Learning, and International Association of Facilitators.

Expertise: Samples of Larry's **broad spectrum of topics** include trust, appreciation, cooperation, responsibility & blame, expectations, value systems, teamwork, intention, communication skills, conflict resolution, goals, reactions, and win-win attitudes. Larry's programs stimulate new ways of thinking, challenge self-defeating belief systems, and offer new and powerful choices --- all in a gentle, caring, safe, and fun atmosphere.... where the participants come up with the Ah-ha's.

To sum it up, Larry says, *"I am teaching what I wish to learn!"*

Education: Larry earned his B.A. at the University of Virginia and M.Ed. at the University of San Diego. Along the way, Larry has been a Bailiff in Traffic Court, Algebra and Geometry Teacher, Basketball and Tennis Coach, Director of Summer Camp Aquatics Programs, Director of Sales, and an Actor in TV and Commercials. Larry leads personal development seminars and specializes in team building events.

Staff & Teacher Teamwork Exercises & Team Building Activities

Have you ever worked with people who are:

Blamers
Stressed Out
Burned Out * Whiners
Stubborn Hard-heads
Not Working Together
Back Stabbers * Complainers
Unmotivated Negative Thinkers
Resistant to Change * Overwhelmed
Not Communicating * Rumor Spreaders

There *is* hope.

Fun Team Building activities inspire building trust & employee motivation.

Larry is a Team Building Specialist who success coaches participants into powerful, cohesive TEAMS.

With our Fun Team Building activities, Your Team Will:

Participate in fun and energizing team building activities that turbo-charge morale, create respect, and build trust.

- Improve our communication skills to promote harmonious ways to handle upsets and conflict.
- Discover a minimum of two brand new things about ourselves and our co-workers.
- Have a blast!
- Learn the Top 10 Ways to Motivate and Success Coach our TEAM.
- Communicate up to 30% more effectively by understanding learning styles and adapting our communication skills.
- Realize and appreciate each other's differences and potential.
- Merge together as a TEAM through Trust building activities.
- Learn all about corporate team building and team motivation from a team building success coach.

Sample Team Building Day

8:00 - 8:20 am

Warm ups and Ice Breakers

8:20 - 8:25 am

"Journey in the Forest" Self-discovery Activity

Leadership training course

8:25 - 8:37 am

"Gravity Pole"

Team building activity

8:37 - 9:11 am

"Blind Birthdays"

Team building exercise

9:11 - 9:42 am

My Personal "Formula for Life"

Leadership training course

9:42 - 9:55 am

- break -

9:55 - 10:14 am

"Human Zipper"

Problem solving fun

10:14 - 10:42 am

"Magic Carpet" (teams of 6)

Sparking employee motivation

10:42 - 10:55 am

- break -

10:55 - 11:25 am

"Welded Ankles" (teams of 8)

Team building workshop

11:25 - 12:02 am

"Top 10 Ways to Motivate & Success Coach Your TEAM"

Different leadership styles and creative problem solving

12:02 - 12:55 pm

- lunch break -

12:55 - 1:09 pm

Lycra Tube (teams of 4)

PURE FUN!

1:09 - 1:22 pm

"Most Outrageous" (teams of 2)

Building relationships and appreciating our differences team building activity

1:22 - 1:31 pm

"Don't do as I do. Do as I say."

Building effective communication skills

1:31 - 2:14 pm

"ZOOM" Consensus Activity

Big picture vs. detail

2:14 - 2:31 pm

- break -

2:31 - 2:59 pm

"Back Talk" (teams of 4)

Building effective communication skills

2:59 - 3:11 pm

"Move it or Lose it"

Employee motivation

3:11 - 3:43 pm

"The Amazing Maze"

Team building & teamwork

3:43 - 4:01 pm

Celebration and Shares

Team building program finale: appreciating our strengths and weaknesses, and taking our team to the next level

NOTE: This represents a sample team building day for 11 to 22 participants. I Success Coach larger groups up to 150. This is only an outline --- threaded throughout the day are personal time, group shares, fun, and surprises.

Sample of Larry's clients, companies, and comments of their experience:

"Success is a journey, not a destination. Our recent journey with you was energizing, inspirational, personally motivating, and fun. The Directors have had only rave reviews about your program. Thank you for a job well done."

Marion Delaney-Harris

Georgia Department of Technical and Adult Education

"Larry is worth twice what he is asking."

Larry's Father

"Three months have passed since we participated in that wonderful teambuilding experience. I can say without doubt that the exercise has had a sustained impact on the members of our senior team here at Royal Bank of Canada."

Ross McDonald

Royal Bank of Canada

"Thanks for the enlightening workshop, you exceeded our expectations. You are passing on important life experience messages to those of us grinding away daily at our respective jobs, who at times lose sight of why we act or react to various situations. Your presentation certainly gave us food for thought and will continue to stimulate thinking in this office for some time to come!"

Joseph Giacobbe

Chief U. S. Probation Officer, Western District of New York

"Even today, 2 months after our meeting, I still see evidence of a better, stronger, and more cohesive team than what was evident prior to our meeting."

Tom Parham

Philips North America

"A day like ours would do worlds of good for students, business people, or teachers. Everyone needs to know they can be successful!!"

Shirley L. Beard

Georgia Department of Education

"The high level of participation from the team was confirmation they really enjoyed themselves and there is still a buzz around the office."

Jason Seeby
AT&T

"I was initially concerned about the large size of our group. But you managed to keep everyone actively involved and challenged in all the activities. I only hope we can do equally with the same fun sense of enthusiasm you showed us!"

Liz Henry
Kentucky Farm Bureau Insurance Co

"He's a good boy. "

Larry's Mother

"Barry and I were particularly pleased that you were able to draw in everybody so that all were actively engaged in the session, and neither of us saw anyone on the 'sidelines' which can sometimes occur in this type of training."

Thomas K. Tarr
Chief U.S. Probation Officer, District of New Hampshire

"I obtained feedback in the form of an online evaluation from the participants after the session. 100% of those who attended the workshop were extremely satisfied with the workshop and with you as the facilitator!"

Lesha Price
Metlife

"We learned a great deal about ourselves and each other. We learned about team trust and support, and how we can pull together as a team to achieve success."

Raymond Sheehan
United States Department of Agriculture, Office of Ethics

"Larry's positive approach and effectiveness were reflected in the numerous raves which flowed into my office after Larry's visit. I highly encourage schools to consider Larry's up-beat program."

Kathleen C. Hood
Carl Benner School, Coatesville, Pennsylvania

"You were awesome and the attendees could not have been happier if I had had Billy Graham there. Of course, I took all the credit for finding you --- good speakers always make me look good."

Jane H. Tanner
Institute of Continuing Judicial Education of Georgia

"We cannot thank you enough for your motivation and insight into what it took to pull our group together to make a real team. You have truly played a vital role in the opening of our new tower at The Omni Hotel at CNN Center."

Brandy Bechthold
Omni Hotels

"Thank you for a FANTASTIC DAY that you planned for our Sam's Club Management Team. We feel that the fun times, learning's, conversations, and memories will last a lifetime."

Buffy Bullard
Sam's Club, Walmart

"We didn't sit in chairs listening to lectures about motivation. We didn't do exercises we'd all seen and done a hundred times. We didn't watch videos with people who still had 70's disco clothes and slicked back hair. We all participated and laughed and had a great time."

Lynn Sgouros
Director of HR, City of St. Charles, MO

"Feedback from the participants has been tremendous and overwhelmingly positive. We have tried other teaming sessions, but none can compare to what we experienced during your Day of Discovery."

Edward E. Outlaw
National Security Agency of the United States

"When you came to us, our record was 3-8. We then won the next 9 games in a row, and tied 1 before being beaten in the Southeast Regional playoffs. Undoubtedly your teambuilding seminar helped tremendously."

Graham Tutt
Life College Intercollegiate Athletics

"The evaluation sheets were levelled on a 1 to 4 scale, 4 being excellent. Larry, all your sessions were rated at the 4 level. And you know that you were dealing with consultants and program leaders who present all the time. This is such a professional compliment to you."

Beverly Welch
Inter-disciplinary Educational Association of North York, Ontario, Canada

"Your training was completely opposite of what I ever expected, it was most dynamic. You kept the course fun, active, and opened my eyes up to much food for thought."

Michael Powell
General Physics Corporation